Hot Topics and Trends in HR

With the complexity of consumer and employee demands placed upon organizations today along with a greater emphasis on a service and knowledge-based economy, Human Resource Management is increasingly playing an instrumental role in organizational and strategic performance. As part of managing for these effects, HR professionals and functions must move beyond the traditional view of HR as one of personnel management toward one that leverages human resources to optimize both individual and organizational performance. This survey course will examine how HR is addressing these demands in four general areas - Talent Identification and Management, Organizational Engagement, Training, and Development, Compensation and Benefits, and Employee Labor Relations and Safety. Special attention to hot topic and trends will be discussed.